

WVCEA Sample Staff Survey

This survey is designed to gather valuable feedback from staff regarding their experience with our school. Your responses will help us improve our academic and spiritual programs. Thank you for your time and participation.

Instructions: Please answer each question honestly. Your responses are anonymous and will help improve the school experience for both staff and students.

1. Employment Status

- a. Full-time
- b. Part-time
- c. Substitute
- d. Other (please specify)

2. How many years have you been employed at this school?

- a. Less than 1 year
- b. 1-3 years
- c. 4-7 years
- d. 8+ years

3. Do you feel supported by the administration?

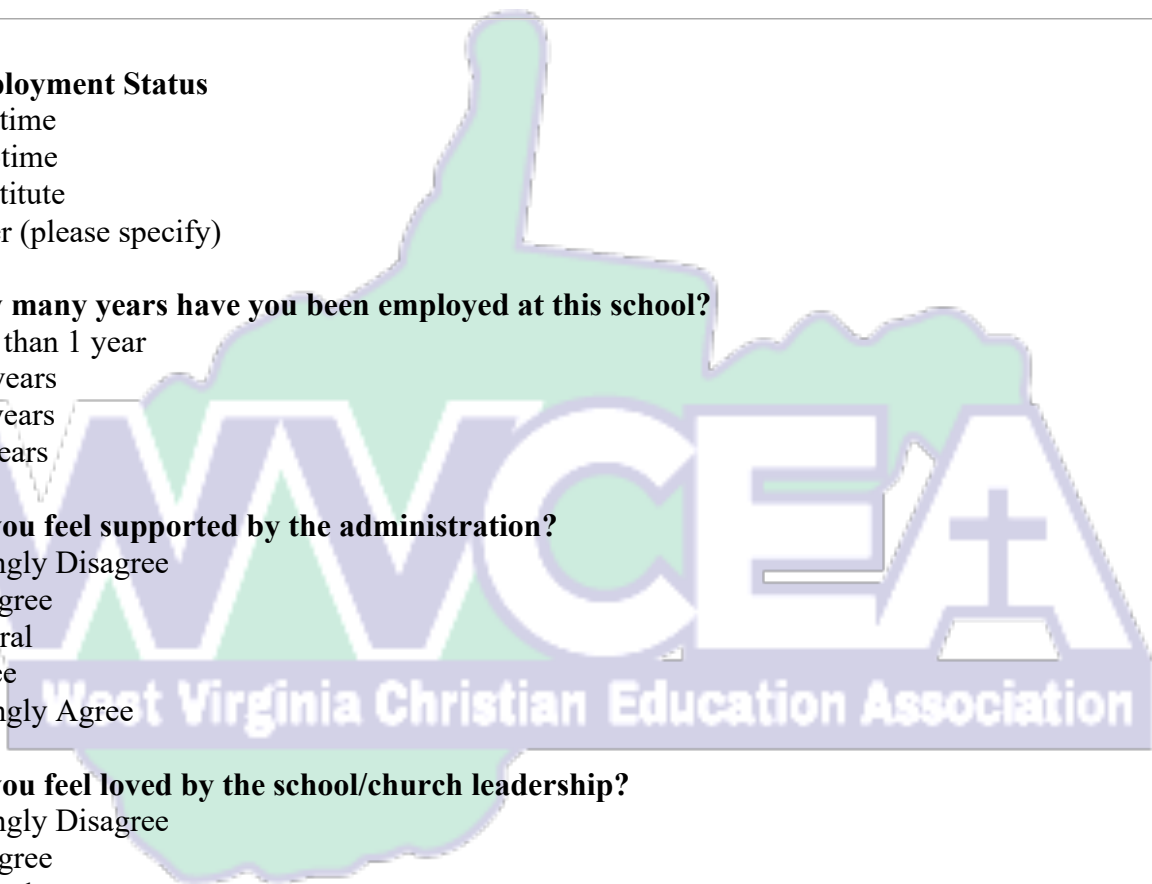
- a. Strongly Disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

4. Do you feel loved by the school/church leadership?

- a. Strongly Disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

4. Do you believe the school provides adequate professional development opportunities?

- a. Strongly Disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree



5. How would you rate the school's commitment to academic excellence?

- a. Excellent
- b. Above Average
- c. Average
- d. Below Average
- e. Deficient

6. How would you rate the school's spiritual environment?

- a. Excellent
- b. Above Average
- c. Average
- d. Below Average
- e. Deficient

7. Do you feel your workload is manageable?

- a. Strongly Disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

8. How often do you feel recognized for your contributions?

- a. Never
- b. Rarely
- c. Occasionally
- d. Frequently
- e. Always

9. Do you feel that student behavior and discipline are handled fairly and consistently?

- a. Strongly Disagree
- b. Disagree
- c. Neutral
- d. Agree
- e. Strongly Agree

10. How long do you plan to continue working in Christian education?

- a. 1-3 years
- b. 4-7 years
- c. 7-10 years
- d. 10-15 years
- e. Until God leads me elsewhere



11. How long do you plan to continue working in this ministry?

- a. 1-3 years
- b. 4-7 years
- c. 7-10 years
- d. 10-15 years
- e. Until God leads me elsewhere

12. What ideas do you have to improve student recruitment, placement, and retention?

(Open response)

13. What improvements would you suggest for staff support and workplace environment?

(Open response)

Thank you for participating in this survey. Your feedback is highly valued as we strive to provide the best educational experience for both staff and students.

